

ABSTRACT

The study focused on the skill development of respondents, revealing that the majority preferred collaborative learning environments for skill enhancement, followed by continuous feedback mechanisms. Additionally, agile methodologies were favored by respondents as effective approaches for skill development. A significant finding was that 78% of respondents reported a positive impact of skill development initiatives on organizational performance metrics. This indicates that skill development not only benefits individuals but also contributes to overall organizational success. The findings suggest that fostering collaborative learning, providing continuous feedback, and adopting agile methods can significantly enhance employee skills and improve performance outcomes.